

MINUTES - SOUTH CHILDREN'S SERVICES LEADERSHIP TEAM

Meeting held 30th June 2010 (@ The Belle Isle Centre)

Present:

Bernadette Young	(CHAIR) Head Teacher – Royds Specialist Language College
Louise Megson	Cluster Chair – J.E.S.S
Anne-Marie Holdsworth	Head Teacher & Cluster Chair – Middleton
Dave Bache	Project Director – South Area Management Board
Barbara Temple	Extended Services Adviser – South
Karen Stanford	Integrated Services Leader
Cathy Gurney	Integrated Services Leader
Lesley Schofield	Youth Offending Service
Diane Drury	CYPSC – Service Delivery Manager – South
Shaid Mahmood	Locality Pathfinder – South East Area Management
Beverley Carter	NHS - CAMHS
Doreen Escolme	NHS Leeds
Cllr Bob Gettings	Children's Champion – Outer South Area Committee
Liz Snelling	Head Teacher
Josh MacDonald	South Leeds Youth Hub
Jeanette Morris Boam	VCFS – Leeds Voice
Keith Lander	Deputy Area Manager
Beverley Carter	NHS Leeds

In Attendance:

Eleanor Brazil	Interim Director of Children's Services
Jane Maxwell	DCSU – Locality Enabler
William Newham	DCSU – Support

Apologies:

Chris Lees	Head Teacher and Cluster Chair – Upper Beeston and Cottingley
Pat McGeever	VCFS – South Leeds Health & Cluster Chair – LS10XS
Gill Austerfield	Head Teacher and Cluster Chair – Morley
Jim Reid	Head Teacher & Cluster Chair – Ardsley and Tingley
Maria Townsend	Head Teacher & Cluster Chair – Rothwell
Satbinder Soor	Youth Service Senior Youth Officer
Mary Owen	Confederation Manager - South
Tom O'Donovan	Area Management Officer – South East
Dennis Fisher	Governors Representative - South
Christine Street	Job Centre Plus
Sue Morgan	Education Leeds – Integrated Children's Services
Munaf Patel	Signpost – Project Coordinator
Pauline Ward	Head Teacher
Chris Halsall	Education Leeds – School Improvement
Simon Costigan	Aire Valley Homes Leeds – Housing
Cllr Angella Gabriel	Children's Champion – Inner South Area Committee
Jeanette Scott	CYPSC – Service Delivery Manager
Louise Drury	VCFS – South Leeds Health For All
Deborah Kenny	Education Leeds (SIA/SIP)
Everton Wattley	Community Sports Officer – South
Rosaline Morley	Integrated Processes Coordinator – South
Johnathan White	Head Teacher

1 Welcome apologies and introductions.

- 1.1 Shaid Mahmood welcomed colleagues to the meeting and introductions were made.

2 Minutes of the last meeting and matters arising.

- 2.1 The minutes were agreed as an accurate record of the meeting.
- 2.2 Josh MacDonald delivered a comprehensive update on developments surrounding the South Leeds Hub. It was agreed that a future meeting of the Leadership Team will be held at the new facility.

3 Eleanor Brazil (Interim DCS) + CS Transformation Programme

- 3.1 Eleanor Brazil introduced herself as the Interim Director of Children's Services in Leeds and briefly covered, The Improvement Plan and Board, The Children's Services Transformation Programme, The new Leeds Safeguarding Board, budget, political developments and uncertainty.

Eleanor commented that she will be helping Leeds to implement the improvement plan arising from the announced inspection and take forward actions from the Improvement Board. Part of the work is building an integrated children's service and although we are in a time of significant change we have an opportunity to review how well different professionals / services delivering to CYP and their families work together.

Eleanor commented that it is not a future that is planned out. Eleanor called on the Leadership Team to identify barriers as well as identifying what are the things you would like to see Integrated Children's Services going forward that are not currently there.

- 3.2 Eleanor handed over to Jane Maxwell who delivered an more detailed update on progress and developments on the first strand of work of the Children's Services Transformation Programme 'Design, develop and implement an integrated children's services delivery model' which is split up into 5 main areas of work:

- Integrated disability / SEN / additional health needs.
- Integrated looked after children service
- Integrated child protection function
- Integrated local well being function
- Integrated universal settings

Eleanor Brazil added that she is also working with Nigel Richardson (New DCS) on the new Leadership and Management work-stream.

- 3.3 Jane then elaborated on the Integrated child protection function and integrated well-being function:
- **Child protection teams** to comprise a local social care team with a

team manager providing a more local social care delivery.

- **Wellbeing Teams:** The aim will be to deliver better access to a coherent group of targeted professionals to work alongside and support strong universal provision, develop a better interface with specialist services, specifically social care and to increase the effectiveness of services supporting vulnerable children.
- In terms of geography Wellbeing teams to be proportionate to the level of need but the average is likely to be at a double cluster level.
- The proposal is to use a caseworker / keyworker model with a core team made from Youth Services, CAMHS, Health Visitors pending current national development around local NHS model, some central Behaviour and Inclusion Services, Family support Staff. This team will then work alongside other local partners e.g. YOS, ALMO, Job Centre Plus, Local GPs, School Inclusion Leads, VCFS Network, CAB, Adult Mental Health, Adult Social care to support vulnerable children and families.
- The team will preferably be co-located and managed by a single wellbeing team leader, enabling the local direction of resources to meet need.

3.4 Following Eleanor's introduction and Jane's update key points / discussion / comments raised by the leadership team for consideration by Eleanor were as follows:

- BT commented that we have already seen clusters moving together in the South which would marry up with the double cluster model for the Child Protection and Wellbeing teams.
- Eleanor commented that a lot of the development and how we move forward is in your hands. Eleanor called on the South Leadership Team to come back to her with a view on the best way to be involved in decision making in putting new arrangements in place. We need to know what you need from the centre to enable you to deliver outcomes in the localities.
- There was a brief discussion around budget pressures. EB commented that a major pressure is the unsustainable cost of placements for LAC and added that the in year cut of Area Based Grants equates to about 5.1M in Leeds. Eleanor added that there is a huge amount of work underway to reduce the budget pressure and the outcome of the CSR on the 20th October will also have a significant impact.
- A number of members of the Leadership Team raised concerns around the cluster coordinators who are viewed as essential for business in the clusters they serve as well as other essential posts such as PSAs.
- The Leadership team agreed that it would be beneficial to bring together a small working group to quickly work on vision from all partners from 5 areas. **Action: Jane Maxwell**
- The link between Local leadership Teams and the new Children's Trust Board needs to be clarified.
- Cllr Gettings commented that it is good to see simple clear documents explaining the proposals arising from the Transformation Programme adding that this helps elected members to be engaged.

- DB queried whether the number of clusters will be reduced in number in relation to the implementation of the new integrated teams. EB commented that there is an important balance to be achieved and now is the time for discussion on whether it is the right number. With regards the 3/5 area geography issue EB commented that we need to work at the level that makes the most sense and fits with other services and will have to be addressed as part of the transformation programme.
- A number of members of the Leadership Team commented that decision making routes are not clear. Time taken to get a central decision is far too slow.
- A number of members of the Leadership Team commented that we need to look at how link with adult services. There needs to be clear protocols between adult and children's Services.
- We need to have a consistent framework across the city, with clear links and decision making. However this will not necessarily be the same response across the city.

4 Progress on the revised Children's Trust Arrangements

4.1 Martyn Stenton was unable to attend the meeting so Shaid Mahmood briefly updated the Leadership team with the key messages from the second meeting of the new Leeds Children's Trust Board:

- Cllr Blake (Lead member for Children's Services) will chair the board from next meeting onwards.
- The Board agreed that to reflect the mix of school interests and areas in Leeds five school representatives should be on the Board (nominated via the Area Leadership Teams) along with an academy rep (nominated via current academies)
- Consultation is to commence for the new CYPP for 2011-2014 based on improving safeguarding, improving early years and primary outcomes, and better outcomes at 18 and 19 through improved participation and engagement.
- The Board agreed a number of proposals to take forward governance arrangements. Current Area Leadership Teams to continue on in interim and clusters encouraged to develop their governance arrangements if they haven't already.

5 Area Inclusion Partnership and South KS3/KS4 Pilot

5.1 Anne Marie-Holdsworth updated that currently governance arrangements and SLAs are being finalised. A visit to a Pupil Referral Unit in Rotherham will be taking place to see how they do things and a further development meeting will be taking place this afternoon. It was agreed that a report will be delivered to the next meeting to update on progress along with a timeline. DB raised concerns that a challenge for the south is that the location of the building and how the service reaches Rothwell and Morley. It will be good for inner south but not so much for outer.

6 Outer South Leeds – Area Delivery Plan CYP Activities final evaluation 09/10

- 6.1 Keith Lander delivered a brief update on the Outer South Leeds ADP. Keith commented that the plan is an expression of the Leeds Strategic plan delivered locally. It provides a flavour of work going on with Area Committees in this area and contains practical examples of targeted work Area Committees want to support.

Keith then briefly delivered an update on the commissioning of 2010/11 Children and Young People Programme of Activities and the final report on progress on the work of the Outer South Children and Young People Working Group and the programme of activities 2009/10.

7 South items for update / report back.

- 7.1 The leadership teams received brief verbal updates on **Children Leeds Panels, Preventing NEET Project, South Post 14 Confederation and Extended Services.**

Barbara Temple circulated a breakdown of commissioning activity over the summer for the clusters in the south Leeds wedge. Barbara added that further information will be found in individual cluster booklets, Breeze and Family Hub websites. Barbara also agreed to return to the next meeting with an update on attendance and feedback from the clusters.

In addition the ISLs provided a brief update. It was agreed that the ISLs would provide a more detailed report to the next meeting on work they are doing to support local integration in the South.

8 AOB

- 8.1 Josh MacDonald circulated 'Hubdate' the newsletter for the South Leeds Hub adding that he can send electronically to the Leadership Team
- 8.2 Keith Lander circulated an invitation to 'An Introduction to Team Belle Isle'. Team Neighbourhood aims to improve the way in which services are delivered at a neighbourhood level. Keith added that the event is supported by a range of partner organisations and will bring together people working and living in Belle Isle.

9 Date and time of next meeting / future confirmed meeting dates.

- 9.1 WN to circulate to the Leadership Team once confirmed.